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GOVERNMENT OF GOA



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NOTE

There are three Extraordinary issues to the Official Gazette, Series I No. 21 dated 22-8-2013, as follows:—

(1) Extraordinary dated 23-8-2013 from pages 893 to 894 regarding Market Borrowing Programme of State Governments, 2013-14 — Not. No. 5-2-2012-Fin(DMU) from Department of Finance (Debt Management Division).

(2) Extraordinary (No. 2) dated 23-8-2013 from pages 895 to 898 regarding Policy for Unauthorised Religious Structures on public places — Not. No. 14/63/2009-RD(Part) from Department of Revenue.

(3) Extraordinary (No. 3) dated 26-8-2013 from pages 899 to 900 regarding The Goa Motor Vehicles (Taxation on Passengers and Goods) (Amendment) Ordinance, 2013 — Not. No. 8/1/2013-LA from Department of Law & Judiciary (Legal Affairs Division).

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GOVERNMENT OF GOA

Department of Civil Supplies and
Consumer Affairs

Notification

1/1/DCS/S/2013-14/908

Sub.: Scheme for Supply of Sugar to BPL Families.

In pursuance to abolishing of Levy Sugar Quota a new scheme of the Government of India, Ministry of Consumer Affairs, Food & Public Distribution, Department of Food & Public Distribution has come into operation according to which the State Government has formulated the scheme to supply Sugar as under.

The sale price to BPL Families or such other households as may be decided by

Government shall be at Rs. 13.50 per kg. The breakup of the price shall be as under:

(1) Sale Price to Fair Price Shops	– Rs. 1197.50 per quintal
(2) Margin to Fair Price Shops @ 10%	– Rs. 119.75 per quintal
(3) Sale Price to Consumers	– Rs. 13.50 per kg.
(4) Transportation Charges paid to Goa Co-operative Marke- ting & Supply Federation per quintal	– Rs. 22.00 per quintal
(5) Handling charges paid to handling Agency (Goa Co-ope- rative Marketing & Supply Federation).	– Rs. 29.65 per quintal

This issues with approval of Government vide U. O. No. 1555 dated 14th August, 2013 and Finance Department U. O. No. 2168 dated 13th August, 2013.

By order and in the name of the
Governor of Goa.

Vikas S. N. Gaunekar, Director & ex officio
Jt. Secretary (Civil Suppl. & Consumer Affairs).

Panaji, 22nd August, 2013.

Notification

11/14-7/87-CSD (Vol II)

In exercise of the powers conferred by sub-section (2) of section 30 of the Consumer Protection Act, 1986 (Central Act 68 of 1986), the Government of Goa hereby makes the following rules so as to further amend the Goa Consumer Protection Rules, 1987, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Consumer Protection (Amendment) Rules, 2013.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Amendment of rule 3.*— In rule 3 of the Goa Consumer Protection Rules, 1987 (hereinafter referred to as the “principal Rules”),—

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The President of District Forum shall receive the salary of the judge of District Court if appointed on whole-time basis or a remuneration of Rs.1000/- (Rupees one thousand only) per day of sitting if appointed on part-time basis. Other members if sitting on whole-time basis, shall receive a consolidated remuneration of Rs. 4,000/- (Rupees four thousand only) per month and if appointed on part-time basis, a remuneration of Rs. 800/- (Rupees eight hundred only) per day of the sitting:

Provided that, the remuneration for per day of sitting, as specified above, shall be inclusive of conveyance allowance and that no separate conveyance allowance shall be paid, if sitting fee is paid”;

(ii) sub-rule (2b) shall be omitted.

3. *Amendment of rule 6.*— In rule 6 of the principal Rules,—

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) President of the State Commission shall receive the salary of the Judge of the High Court if appointed on whole time basis or a remuneration of Rs. 15,000/- (Rupees fifteen thousand only) per month if appointed on part-time basis. Other members, if appointed on whole time basis, shall receive a consolidated remuneration of Rs. 5000/- (Rupees five thousand only) per month and if sitting on part-time basis, a remuneration of Rs. 1000/- (Rupees one thousand only) per day of the sitting”.

Provided that the remuneration for per day of sitting, as specified above shall be inclusive of conveyance allowance and that no separate conveyance allowance shall be paid if sitting fee is paid”;

(ii) sub-rule (2b) shall be omitted.

By order and in the name of the
Governor of Goa.

Vikas S. N. Gaunekar, Director & ex officio
Jt. Secretary (Civil Suppl. & Consumer Affairs).

Panaji, 22nd August, 2013.

Department of Education, Art & Culture

Office of Secretary Education

Order8/1/43/AICTE/Pay Scale/Art Col./2013/
/DTE/1544

1. The All India Council for Technical Education (AICTE) vide Notification No. F. No. 37-3/Legal/2010 dated 5th March, 2010, has issued the "All India Council for Technical Education [Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions (Degree) Regulation, 2010]" (Annexure I), the benefits of the same were extended by Government of Goa to teachers and other Academic staff of Government Institutions, namely, Goa Engineering College, Farmagudi, Goa College of Pharmacy, Panaji and Goa College of Architecture, Panaji, under the purview of Directorate of Technical Education, Goa vide Gazette Notification No. DTE/Estt/1-9-II/Pay Fixation/2009/273 dated 24-2-2011.

2. The Government of Goa considers it expedient to allow to the Teachers and other Academic staff of Goa College of Art, Panaji, an institution, under the administrative control of Directorate of Technical Education, Goa, the benefits of revised pay scales, service conditions and qualifications subject to the following conditions:

(a) Restricting the age of superannuation at 62 years for teachers.

(b) The recommendations contained in the notification for providing Grants for Professional Development, which provides for one time start up grant of Rs. 2 lakhs for teachers of Degree Institutions shall not be accepted as similar schemes exists in the State;

(c) The Directorate of Technical Education, Goa to frame separate guidelines for Study Leave and Sabbatical Leave for teachers.

(d) The Revised Pay Scales and pay scales under Career Advancement Scheme

shall be effective from 1-1-2006, whereas the revised Academic Qualification/Service conditions shall be effective from 1-1-2011;

(e) As regards completion of stipulated training programme/refresher courses for grant of Career Advancement Scheme for teachers eligible between 01-01-2006 to 31-12-2010, the training programme/refresher courses as per Career Advancement Scheme guidelines under the pre-revised Vth pay AICTE Scheme shall be considered;

(f) The teachers who are due for grant of Career Advancement Scheme between 1-1-2011 to 31-12-2011 are required to fulfill the condition of new rules and regulations prescribed by AICTE with regards to training programme/refresher courses. The Directorate of Technical Education, Goa, shall make arrangements to provide two Nos., one weeks duration training programme/refresher courses. TEQIP sponsored training programme/refresher course in Institutions outside Goa to be considered. On completion of stipulated training programme/refresher courses, the teachers be awarded the Career Advancement Scheme, from the date of completion of qualifying period/date of their eligibility, so that no monetary loss is caused to teachers on account of delay in completion of training programme/refresher courses as per new rules and regulations. The Directorate of Technical Education, Goa, to frame separate guidelines to consider relaxation for those teachers who are eligible for Career Advancement Scheme shortly and have already acquired/completed/partly completed requisite number of approved training programme/refresher courses under the pre-revised guidelines. Such relaxation shall be granted on case-to-case basis;

(g) The teachers who are due for grant of Career Advancement Scheme after 1-1-2012 should fulfill the conditions of new rules and guidelines as prescribed by AICTE;

(h) The actual disbursement of revised salary will be from 1-4-2013 onwards. The arrears of pay w.e.f. 1-1-2006 to 31-3-2013, after deducting income tax, shall be deposited in respective GPF Account/ /Separate Account for new entrants under New Pension Scheme, with a lock-in-period of three years from the date of deposit in individual accounts concerned;

(i) Redesignation of 18 posts of Lecturer to Assistant Professor with immediate effect. Redesignation of existing faculty from Lecturer to Assistant Professor w.e.f. 01-01-2006 or date of joining, whichever is later.

(j) All fresh recruitments to various positions to be done as per the new guidelines/academic qualifications so prescribed by All India Council for Technical Education, New Delhi, and the Directorate of Technical Education, Goa, should notify the Recruitment Rules with amended qualification and designation immediately;

(k) All other facilities/benefits like Pension, Gratuity, LTC, Transport Allowance, etc., will be as applicable to other Government employees as per State Government orders/rules, with date of effect as specified therein.

This issues with the concurrence of the Finance Department vide U. O. No. 1453851/F dated 5-3-2013 and approval of the Cabinet.

By order and in the name of the
Governor of Goa.

D. P. Dwivedi, Secretary (Education).

Porvorim, 16th August, 2013.

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

[Pay Scales, Service Conditions and
Qualifications for the Teachers and other
Academic Staff in Technical Institutions
(Degree) Regulations, 2010]

Notification

New Delhi, the 5th March, 2010

F. No. 37-3/Legal/2010.— In exercise of its powers conferred under sub-section (1) of Section 23 read with Section 10(i) and (v) of the All India Council for Technical Education Act, 1987 (52 of 1987) the All India Council for Technical Education makes the following Regulations:—

1. *Short title, application and commencement.*— 1.1 These Regulations may be called the All India Council for Technical Education [Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions (Degree) Regulations, 2010].

1.2 They shall apply to technical institutions and Universities including deemed Universities imparting technical education and such other courses/programs and areas as notified by the Council from time to time.

They shall come into force with effect from the date of their publication in the Official Gazette.

General:

(i) There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. However, there shall be no change in the present designation in respect of Library Personnel at various levels.

(ii) No one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a Ph.D. and satisfies other academic conditions, as laid down by the AICTE from time to time. This shall, however, not affect those who are already designated as 'Professor'.

(iii) The pay of teachers and equivalent positions in Technical Institutions shall be

fixed according to their designations in two Pay Bands of Rs. 15600-39100 and Rs. 37400-67000 with appropriate "Academic Grade Pay" (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility being satisfied have multiple opportunities for upward movement during their career.

(iv) Posts of Professors shall be created in under-graduate (UG) institutions as well as in post-graduate (PG) institutions. The ratio of Professors to Associate Professors to Assistant Professors in a UG College shall be in the ratio, ordinarily of 1:2:6. The ratio of Professors to Associate Professors and or Assistant Professor in a PG College shall be in the ratio ordinarily of 1:2.

(v) Up to 10% of the posts of Professors in Technical Institutions shall be in the higher Academic Grade Pay of Rs. 12000 with eligibility conditions to be prescribed by the AICTE as applicable.

Revised Pay Scales, Service Conditions and Career Advancement Scheme for teachers and equivalent positions:

The pay structure for different categories of teachers and equivalent positions shall be as indicated below:

(a) *Assistant Professor/Associate Professors/Professors in Technical Institutions.*— (i) Persons entering the teaching profession in Technical Institutions shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000. Lecturers already in service in the pre-revised scale of Rs. 8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.

(ii) An Assistant Professor with completed service of 4 years, possessing Ph. D. Degree in the relevant branch/ /discipline shall be eligible, for moving up to AGP of Rs. 7000.

(iii) Assistant Professors possessing Master's degree in the relevant branch/ /discipline as defined for technical education shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.

(iv) Assistant Professors who do not have Ph.D. or a Master's degree in the relevant branch/discipline of a program shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years service as Assistant Professor.

(v) The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by AICTE.

(vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the pre-revised scale of Rs. 10000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs.15600-39100 based on their present pay, with AGP of Rs. 7000.

(vii) Assistant Professors with completed service of 5 years at the AGP of Rs. 7000 shall be eligible, subject to other requirements laid down by the AICTE, to move up to the AGP of Rs. 8000.

(viii) Posts of Associate Professor shall be in the Pay Band of Rs. 37400-67000, with AGP of Rs. 9000. Directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.

(ix) Incumbent Assistant Professor and Incumbent Lecturers (Selection Grade) who have completed 3 years in the pre-revised pay scale of Rs. 12000-18300 on 1-1-2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP Pay of Rs. 9000 and shall be re-designated as Associate Professor.

(x) Incumbent Assistant Professor and Incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1-1-2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the Grade of Lecturer (Selection Grade), and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor.

(xi) Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade), as the case may be, until they are placed in the Pay Band of Rs. 37400-67000 and re-designated as Associate Professor in the manner described in (x) above.

(xii) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions, that may be prescribed by AICTE as applicable, to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor.

(xiii) Associate Professor completing 3 years of service in the AGP of Rs. 9000 and possessing a Ph.D. degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to other conditions of academic performance as laid down by the AICTE. No teacher other than those with a Ph.D. shall be promoted, appointed or designated as Professor. The Pay Band for the post of Professors shall be Rs. 37400-67000 with AGP of Rs. 10000.

(xiv) The pay of a directly recruited Professor shall be fixed at a stage not below Rs. 43000 in the Pay Band of Rs. 37400-67000, with the applicable AGP of Rs. 10000.

(xv) Ten percent of the posts of Professors in a AICTE approved Institution shall be in the higher AGP of Rs. 12000, however, teachers appointed to the posts shall continue to be designated as Professor.

Eligibility for appointment as a Professor in the higher Academic Grade Pay shall be as may be laid down by the AICTE, and such eligibility conditions shall, *inter alia*, include publications in peer reviewed/ /refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage less than Rs. 48000 along with the AGP.

(xvi) For initial direct recruitment at the level of Associate Professors and Professors, the eligibility conditions in respect of academic and research requirements shall be as may be or have been prescribed by the AICTE, through Regulations and as may be laid down by the AICTE.

(xvii) Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.

(xviii) All advancements to higher grade pays in various cadres will be effected subject to completion of two AICTE approved refresher programs of not less than two weeks duration each and two one week each TEQIP sponsored programs.

Pay Scales of Principals/Directors in Colleges:

Appointments to the posts of Principal in Technical Institutions shall be based on the conditions of eligibility. In respect of educational qualifications and teaching/ /research experience laid down by AICTE from time to time. The posts of Principal shall be in the Pay Band of Rs. 37400-67000 with

AGP of Rs. 10,000, plus a Special Allowance of Rs. 3000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000 plus a Special Allowance of Rs. 3000 per month.

Pay Scales and Career Advancement Scheme for Librarians etc.:

Assistant Librarian/College Librarian: (i) Assistant Librarian/College Librarian in the pre-revised scale of pay of Rs. 8000-13500 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000.

(ii) All the conditions of eligibility and academic qualifications laid down by the AICTE shall be applicable for direct recruitment of Assistant Librarian/College Librarian.

Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale): (i) The posts of Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000.

(ii) Assistant Librarian/College Librarian possessing Ph.D. in Library Science at the entry level, after completing service of 4 years in the AGP of Rs. 6000, and if otherwise eligible as per guidelines laid down by the AICTE shall be eligible for the higher AGP of Rs. 7000 within the Pay Band of Rs. 15600-39100.

(iii) Assistant Librarian/College Librarian not possessing Ph.D. but only M.Phil in Library Science at the entry level after completing service of 5 years in the AGP of Rs. 6000, if otherwise eligible as per guidelines laid down by the AICTE, shall become eligible for the higher AGP of Rs. 7000.

(iv) After completing service of 6 years in the AGP of Rs. 6000 Assistant Librarian/College Librarian without the relevant Ph.D. and M.Phil. shall, if otherwise eligible as per guidelines laid down by the AICTE move to the higher AGP of Rs. 7000.

(v) The pay of the existing Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be fixed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000 at an appropriate stage based on their present pay.

Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade): (i) Deputy Librarians who are directly recruited shall be placed in the Pay Band of Rs. 15600-32100 with AGP of Rs. 8000 initially at the time of recruitment.

(ii) On completion of service of 5 years, Assistant Librarian (Sr. Scale)/College Librarian (Senior Scale) shall be eligible for the post of Deputy Librarian/equivalent posts in Pay Band of Rs. 15600-39100, with Academic Grade Pay of Rs. 8000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree or equivalent published work etc. for Deputy Librarian) as laid down by the AICTE. They shall be designated as Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade), as the case may be.

(iii) The existing process of selection by a Selection Committee shall continue in respect of promotion to the post of Deputy Librarian and their equivalent positions.

(iv) After completing 3 years in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 8000, Deputy Librarians/equivalent positions shall move to the Pay Band of Rs. 37400-67000 and AGP of Rs. 9000, subject to fulfilling other conditions of eligibility laid down by the AICTE.

(v) Assistant Librarians (Senior Scale) in universities/College Librarians (Senior Scale) in the AGP of Rs. 7000 not possessing Ph.D. in Library Science or equivalent published work but who fulfill other criteria prescribed by the AICTE, shall also be eligible for being placed in the AGP of Rs. 8000.

(vi) Incumbents to the posts of Deputy Librarian/Assistant Librarian (Selection

Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12000-18300 on 1-1-2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000. They shall continue to be designated as Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade).

(vii) Incumbents to the posts of Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs. 12000-18300, for being eligible to be placed in the higher Pay Band of Rs. 37400-57000, shall be placed at an appropriate stage with Academic Grade Pay of Rs. 8000 till they complete three years of service as Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade).

(viii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed in Pay Band Rs. 15500-39100 with AGP of Rs. 8000. They shall move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 after completing three years of service in the AGP of Rs. 8000.

(ix) The existing conditions of eligibility and academic qualifications prescribed by the AICTE shall continue to be applicable for direct recruitment to the post of Deputy Librarian.

Pay Scales and Career Advancement Scheme for Physical Education Personnel:

(a) *Assistant Director of Physical Education (Assistant DPE)/College Director of Physical Education (College DPE)*: (i) The Assistant Director of Physical Education/College DPE in the pre-revised pay scale of Rs. 8000-13500 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000.

(ii) Pay of incumbent Assistant Directors of Physical Education/College DPE shall be fixed at an appropriate stage in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 6000, in accordance with the 'fixation formula' of the 6th CPC.

(iii) All existing conditions of eligibility and academic qualifications laid down by the AICTE shall continue to be applicable for direct recruitment of Assistant Director of Physical Education/College DPE.

(b) *Assistant Director of Physical Education (Senior Scale)/College DPE (Senior Scale)*: (i) Assistant Directors of Physical Education (Senior Scale)/College DPE (Senior Scale) in the pre-revised pay scale of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000.

(ii) Assistant Directors of Physical Education (Senior Scale)/College DPE (Senior Scale) possessing Ph.D. in Physical Education at the entry level of Assistant DPE/College DPE in the AGP of Rs. 6000 shall, after completing service of four years in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the AICTE, move to higher AGP of Rs. 7000 in the Pay Band of Rs. 15600-39100.

(iii) Assistant Directors of Physical Education (Senior Scale)/College DPE (Senior Scale) possessing M.Phil. in Physical Education at the entry level of Assistant DPE/College DPE in the AGP of Rs. 6000 shall, after completing service of five years in the AGP of Rs. 6000, be eligible for the higher AGP of Rs. 7000.

(iv) Assistant Directors of Physical Education/College DPEs without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant Director of Physical Education/College DPE in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the AICTE, be eligible for being placed in the AGP of Rs. 7000.

(v) Pay of incumbent Assistant Directors of Physical Education (Senior Scale)/College DPE (Senior Scale) shall be fixed in Pay Band of Rs. 15600-39100 at an appropriate stage in the AGP of Rs. 7000, as per the 'fixation formula' of the 6th CPC.

(c) *Deputy Director of Physical Education/Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education (Selection Grade)*: (i) After completing service of five years in the Pay Band of Rs. 15600-39100 with the AGP of

Rs. 7000 and subject to satisfying other eligibility conditions laid down by the AICTE, Assistant Director of Physical Education (Senior Scale)/College DPE (Senior Scale) shall move to AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100. They shall be designated as Deputy Director of Physical Education/Assistant DPE (Selection Grade)/College DPE (Selection Grade), as the case may be.

(ii) After completing service of three years in the Pay Band of Rs. 15600-39100 and the AGP of Rs. 8000 and subject to eligibility laid down by the AICTE, Deputy DPE/Assistant DPE (Selection Grade)/College DPE (Selection Grade) shall move to the Pay Band of Rs. 37400-67000 with the AGP of Rs. 9000. They shall continue to be designated as Deputy DPE/Assistant DPE (Selection Grade)/College DPE (Selection Grade).

(iii) All incumbents to the post of Deputy DPE/Assistant DPE (Selection Grade)/College DPE (Selection Grade) who have completed service of at least three years in the un-revised Pay Scale of Rs. 12000-18300 as on 1-1-2006 shall be eligible to be fixed in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000.

(iv) All incumbents to the post of Deputy DPE/Assistant DPE (Selection Grade)/College DPE (Selection Grade) whose services in the un-revised pay scale of Rs. 12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100 till they complete the required service of three years as Deputy DPE/ADPE (Selection Grade)/College DPE (Selection Grade) in the un-revised pay scale.

(v) Pay of the directly recruited Deputy DPE shall be initially fixed with the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100, and after completing 3 years of service directly recruited Deputy DPE and equivalents shall move to Pay Band Rs. 37400-67000 with AGP of Rs. 9000.

Incentives for Ph.D./M.Tech. and other higher qualification: (i) Five non-compounded advance increments shall be admissible at the entry level of recruitment to persons possessing the degree of Ph.D. awarded in the relevant discipline by a University following the process of registration, course-work and external evaluation as prescribed by UGC.

(ii) M.Phil. degree holders at the time of recruitment to the post of lecturer shall be entitled to two non-compounded advance increments.

(iii) Those possessing post graduate degree in a professional course such as M.Tech. in relevant branch/discipline recognised by a Statutory University shall also be entitled to 2 non-compounded advance increments at the entry level.

(iv) Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments if such Ph.D. is in the relevant branch/discipline and has been awarded by a university complying with the process prescribed by the UGC for enrolment, course-work and evaluation etc.

(v) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified.

(vi) Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D. while in service only if such enrolment is with a university recognized by UGC.

(vii) Teachers who acquire M.Phil. degree or a M.Tech. degree a relevant Branch/discipline recognised by a Statutory University while in service, shall be entitled to one advance increment.

(viii) Five non-compounded advance increments shall be admissible to Assistant

Librarian/College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in library science.

(ix) Assistant Librarian/College Librarian and other Library Personnel acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three non-compounded advance increments.

(x) However, persons in posts of Assistant Librarian/College Librarian or higher positions who have been awarded Ph.D. in library science at the time of coming into force of this Scheme or having been enrolled for Ph.D. in library science have already undergone course-work, if any, as well as evaluation and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(xi) In respect of every other case of persons in the posts of Assistant Librarian/College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the UGC for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.

(xii) Assistant Librarian/College Librarian and others in higher library positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D. while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(xiii) Two non-compounded advance increments shall be admissible for Assistant Librarian/College Librarian with M.Phil. degree in Library Science at the entry level. Assistant Librarian/College Librarian and those in higher positions acquiring M.Phil. degree in Library Science at any time during the course of their service, shall be entitled to one advance increment.

(xiv) Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D./M.Tech. at the entry level under the earlier Scheme shall not be entitled to the benefit of advance increments under this Scheme.

(xv) For posts at the entry level where no such advance increments were admissible for possessing Ph.D./M. Tech. under the earlier scheme, the benefit of five advance increments for possessing Ph.D./M.Tech. shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

Other terms and conditions:

Increments: (i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.

(ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.

(iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing Scheme of increment on promotion from lower pay scale to higher pay scale; however, in view of the considerable rise in effective pay between the two Pay Band, there shall be no additional increment on movement from the Pay Band, of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.

Pay 'fixation formula': The pay 'fixation formula' recommended by 6th Central Pay Commission as accepted by the Central Government shall be adopted for Technical teachers and equivalent positions in the Library Cadres.

Allowances: (i) Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Travelling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Librarian and Physical Education Cadres, shall be at par with those accepted by the Central Government for Central Government employees on the recommendations of 6* Central Pay Commission and shall be applicable from 1-9-2008.

(ii) For Technical Teachers in AICTE approved Institutions and equivalent positions in Library as defined by AICTE, the rates of allowances as applicable to Central Government Group 'A' employees shall be adopted.

(iii) Technical Teachers in AICTE approved Institutions and equivalent positions in Library as defined by AICTE, with visual, orthopaedic hearing or other disabilities under the provisions of 'Persons with Disabilities (Protection of Rights, Equal Opportunities and Full Participation) Act, 1995' shall be entitled to twice the normal rate of transport allowance as accepted by the Central Government on the recommendations of 6th CPC for Central Government Employees with disabilities.

Study Leave: AICTE shall revise its guidelines in respect of granting study leave with pay for acquiring M.Tech. and Ph.D. in the relevant branch/discipline while in service by relaxing the number of years to be put in after entry while keeping in mind the availability of vacant positions for teachers and other cadres in Technical Institutions, so that a teacher and other cadres entering service without Ph.D. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.

Sabbatical Leave for Teachers: To encourage interface between technical education and industry, the Committee recommends that a Faculty member in an

Engineering College should be given a sabbatical leave for six months for working in an industry after the completion of six years of teaching. Such leave, however, shall be available to a teacher only twice in his/her teaching career.

Research Promotion Grant: AICTE shall prescribe a scheme with appropriate guidelines for providing by way of appropriate 'start up grants' to teachers and other cadres taking up research in all disciplines including basic science research as recommended by "Prof. M. M. Sharma Committee on Strengthening of Basic Science Research".

Age of Superannuation: (i) In order to meet the situation arising out of shortage of teachers in Technical Institutions and the consequent vacant positions therein, the age of superannuation for teachers in Technical Institutions has been enhanced to sixty five years, vide the Department of Higher Education letter No. F. No. 1-19/2006-U.II dated 23-3-2007, for those involved in class room teaching in order to attract eligible persons to the teaching career and to retain teachers in service for a longer period.

(ii) Subject to availability of vacant positions and fitness, teachers shall also be re-employed on contract appointment beyond the age of sixty-five years up to the age of seventy years. Re-employment beyond the age of superannuation shall, however, be done selectively, for a limited period of 3 years i.e. the first instance and then for another further period of 2 years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions without affecting selection or promotion prospects of eligible teachers.

(iii) Whereas the enhancement of the age of superannuation for teachers engaged in class room teaching is intended to attract eligible persons to a career in teaching and to meet the shortage of teachers by retaining teachers in service for a longer period, and whereas there is no shortage in the categories of Librarians, the increase in the age of superannuation from the present sixty-two years shall not be available to the categories of Librarians.

Pension: (i) For teachers and other cadres in AICTE approved institutions in receipt of pension, the Central Government rules for pension and gratuity as applicable to Central Government employees shall be applicable.

(ii) In view of the new pension Scheme effective from 1-1-2004, no new cases of conversion to pension Scheme shall be allowed.

Family Pension: Family Pension facilities as approved by the Central Government in respect of Central Government Employees on the recommendations of Sixth CPC shall be available to teachers in Technical Institutions who are eligible for such pension at present.

(i) *Additional Quantum of Pension to senior pensioners:* The facility of additional quantum of pension accepted by the Central Government on the recommendation of 6th CPC for senior pensioners of the Central Government shall be extended to persons who are or were in teaching and other cadres on attaining the age of eighty years if they are already in pension Scheme AICTE approved institutions.

(ii) *Gratuity and Encashment of Leave:* Facilities of gratuity and encashment of leave accepted by the Central Government on the recommendation of 6th CPC for Central Government employees shall be extended to teachers and other cadres in AICTE approved Technical Institutions.

(iii) *Ex-Gratia Compensation:* Families of teachers and other cadres who die in performance of their bonafide duties shall be compensated in the same manner as similarly placed families of Central Government Employees.

Provident Fund: (i) In view of the present policy in regard to Contributory Provident Fund, the status quo shall continue.

Consultancy Assignments: AICTE shall work out a suitable model, for which the models of revenue sharing between institutions and consultant-teachers prevailing in the Indian Institutes of Technology, Indian Institutes of Management and other Institutions may be taken into consideration.

Anomalies of the last PRC: Anomalies and unimplemented recommendations of the last Pay Review Committee, if any, shall be examined by the AICTE in consultation with the Ministry of Human Resource Development.

Other recommendations of PRC and AICTE

Recommendations made by the Pay Review Committee and the AICTE in regard to the various selection processes, service and working conditions, training/refresher courses etc., shall be considered appropriately by AICTE with the approval of the Central Government, wherever required, or under the Council's Regulations in accordance with the provisions of the AICTE Act.

Grant for Professional Development: (i) New faculty entrants may be given a one-time start up grant of Rs. 2 lakhs for purchase of computers, teaching material including books, research aids and office furnishings, etc. Existing teachers may also be provided incentive grants up to Rs. 2 lakhs for purchase of computer including grants for up gradation of or purchase of a new computer (especially for those who have availed such facilities on earlier occasions) teaching material including books and research aid.

(ii) All teachers may be given a grant up to Rs. 2 lakhs on reimbursement basis for a period of three years towards acquiring the membership of Professional Societies and for participating in national/international conferences/workshops etc.

Applicability of the Scheme: (i) This Scheme shall be applicable to teachers in Technical Institutions and other equivalent cadres of Library in all the AICTE approved institutions. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by the AICTE in this behalf.

(ii) This Scheme does not extend to the posts of professionals like System Analysts, Senior Analysts, Research Officers etc. who shall be treated at par with similarly qualified

personnel in research/scientific organizations of the Central Government.

(iii) This Scheme may be extended to all Technical Institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and conditions:

Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited to the extent of 80% (eighty percent) of the additional expenditure involved in the implementation of the revision.

The State Government opting for revision of pay shall meet the remaining 20% (twenty percent) of the additional expenditure from its own sources.

Financial assistance referred to in sub-clause (a) above shall be provided for the period from 1-01-2006 to 31-03-2010.

The entire liability on account of revision of pay scales etc. of teachers of AICTE approved Institutions shall be taken over by the State Government opting for revision of pay scales with effect from 1-04-2010.

Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 1-01-2006.

State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce scales of pay higher than those mentioned in this Scheme, and may give effect to the revised bands/scales of pay from a date on or after 1-01-2006; however, in such cases, the details of modification proposed shall be furnished to the Central Government and Central Assistance shall be restricted to the Pay Bands as approved by the Central Government and not to any higher scale of pay fixed by the State Government(s).

Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the AICTE by way of Regulations and other guidelines shall

be implemented by State Governments and technical institutions coming under their jurisdiction as a composite Scheme without any modification except in regard to the date of implementation and scales of pay mentioned hereinabove.

Date of implementation of revised pay and allowance and payment of arrears: (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01-01-2006. The revised rates of all other applicable allowances such as House Rent Allowance, Transport Allowance, Children Education Allowance etc. and the non-compounded advance increments shall take effect from 1-09-2008.

(ii) Payment of arrears up to 40% of the total arrears shall be made during the current financial year i.e. 2009-10, after deduction of admissible income tax.

(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in this Ministry's O.M. No. F. 23-7/2008-IFD dated 23-10-2008, read with Ministry of Finance (Department of Expenditure) O.M. No. F.1-1/2CQ8-IC dated 30-8-2008.

The revised Pay in the relevant Pay Band and the Academic Grade Pay together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the AICTE.

This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide O.M. No. 7-23/2008-E.III dated 30-09-2008.

Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/decision of the Central Government.

FACULTY NORMS

Programme	Cadre	Qualifications	Experience
Engineering/ /Technology	Asstt. Professor	BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech	
MCA	Asstt. Professor	BE/BTech and ME/M. Tech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech OR BE/BTech and MCA with First class or equivalent in either BE/BTech or MCA OR MCA with first class or equivalent with two years relevant experience.	
Management	Asstt. Professor	First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant experience is desirable.	
Pharmacy	Asstt. Professor	Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree.	
HMCT	Asstt. Professor	First Class at Bachelors (3 years degree or Diploma after 10+2 in HMCT) or equivalent and Masters Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Master Degree or 8 years relevant experience OR First Class at Bachelors 4 years Degree or equivalent and Masters Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Masters Degree or 7 years relevant experience.	
Architecture	Asstt. Professor	Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree.	
Town Planning	Asstt. Professor	Bachelors and Masters Degree in Town Planning with First Class or equivalent either in Bachelors or Masters Degree.	

Programme	Cadre	Qualifications	Experience
Fine Art	Asstt. Professor	Bachelors and Masters Degree in appropriate branch of Fine Art (Applied Art, Painting and Sculpture) or equivalent with First Class or equivalent either in Bachelors or Masters Degree	
	Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline	Minimum of 5 years experience in teaching/research/industry of which 2 years post PhD experience is desirable.
		Post PhD publications and guiding PhD student is highly desirable	In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.
	Professor	Qualifications as above that is for the post of Associate Professor, applicable	Minimum of 10 years teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.
		Post PhD publications and guiding PhD students is highly desirable	or Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection committee. In case of Architecture, Professional Practice of 10 years as certified by the

Programme	Cadre	Qualifications	Experience
	Principal/Director	Qualifications as above that is for the post of Professor, as applicable	<p>Council of Architecture shall also be considered valid.</p> <p>Minimum of 10 years experience in teaching/ /Research/Industry out of which at least 3 years shall be at the level of Professor.</p> <p>or</p> <p>Minimum of 13 years experience in teaching and/or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising/designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/ /patents, etc. as deemed fit by the expert members of the Selection committee.</p> <p>Flair for Management and Leadership is essential.</p> <p>In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>
		Post PhD publications and guiding PhD students is highly desirable	

1. Equivalent for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all five publications being in the author's area of specialization.

2. PhD shall be from a recognised University.

3. For an incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided the incumbent

Assistant Professor has acquired or acquires Ph.D Degree in the relevant discipline.

4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.

5. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:—

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Dr. D. K. PALIWAL, Member Secy. (Actg.)
[ADVT III/4/162/09-Ext.]

◆◆◆
Department of Forest

Order

5/4/2013-FOR/243

Forest Department has established a Butterfly Park at Hatipaul Eco-Tourism Complex of Cotigao Wildlife Sanctuary. The Government is pleased to fix the entrance fees to the Butterfly Park as follows:—

Sr. No.	Particulars of permit	Rates/unit
1	2	3
1.	Entry fee for Adult	Rs. 20.00
2.	Entry fee for Students/Children	Rs. 10.00
3.	Still Camera	Rs. 30.00
4.	Video Camera, Handy Cam, etc.	Rs. 150.00
5.	Video Camera— Professional (8 mm & above)	Rs. 2500.00

The rates have been approved by the Goa State Board for Wildlife during its meeting held on 4-2-2013 and 4-3-2013.

These rates shall come into force with immediate effect.

This issues with the concurrence of Finance Department vide their U. O. No. Fin(Exp.) 1469100 dated 13-8-2013.

By order and in the name of the Governor of Goa.

Siddhi Halarnakar, Under Secretary (Forests).
Porvorim, 21st August, 2013.

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Department of Home

Home—General Division

—
11/13/91-HD(G)

**SCHEME FOR PROVIDING EMPLOYMENT
IN GOVERNMENT TO THE CHILDREN
OF FREEDOM FIGHTERS**

Government is pleased to frame the following scheme for the benefit of children of freedom fighters as announced in the Budget Speech 2013-14.

Object of the Scheme.— At present there is 2% reservation in Government job to the children of freedom fighters for Group 'A', 'B', 'C', and 'D' posts in Government Departments. However, even after 50 years of Liberation of Goa, children of freedom fighters remained unemployed. The Government of Goa has, therefore, decided to provide employment to children of freedom fighters in Government Departments by filling 5% of vacancies under direct recruitment of Group 'C' and 'D' posts through this scheme.

1. The scheme shall be called the "Scheme for providing employment in Government to the children of Freedom Fighters".

2. *Definitions.*— (I) "Freedom Fighter" means person declared by Home Department as a bonafide freedom fighter as per the definition under the Goa Freedom Fighters Welfare Rules, 1988 and that such declaration is not revoked or cancelled.

(II) "Children of Freedom Fighters" means—

(a) Son of freedom fighter including legally adopted son (prior to publication of this scheme) below the age of 47 years as on the date of registration with Home Department and not already employed under any Government Department or Corporations owned by the Government or the local self governing bodies.

(b) Daughter of freedom fighter including legally adopted daughter (prior to publication of this scheme) married daughter, below the age of 47 years as on the date of registration with Home Department and not already employed under any Government Department, Corporations owned by the Government or the local self governing bodies.

(III) "Government" means Government of Goa.

(IV) "Competent Authority" means—

(a) Secretary, General Administration Department in case of recruitment in Secretariat;

(b) Head of the Department in case of recruitment in case of offices other than Secretariat.

(V) "Scheme" means the present scheme.

3. *5% vacancies to the Children of Freedom Fighters.*— (a) 5% of the vacancies under direct recruitment quota under Group 'C' & 'D' shall be filled from freedom fighter category. The said scheme shall be applicable for all vacancies under direct recruitment quota except vacancies under Group A and B, for which recruitment is done by Goa Public Service Commission.

(b) The existing policy of 2% reservation in Government job shall cease to be in force from the date of publication of this scheme.

(c) However, the prevalent reservation of 2% posts under Group 'A' and 'B' based on roster points shall continue vis-a-vis posts filled through GPSC for a period of two years.

(d) The above scheme shall be not applicable for posts of technical nature or which require successful completion of physical test as a pre-condition for employment in any of the Government Departments such as Police Force, Fire Department, etc.

4. *Registration by Children of Freedom Fighters for availing benefit under the said Scheme.*— (a) All the eligible children of freedom fighters shall within a period of ninety days from the date of publication of this notification register themselves with Home Department as per the form appended here below.

(b) Upon culmination of the period of ninety days earmarked for registration, the Home Department shall arrange to prepare a list of all such eligible children of freedom fighters as defined in the Scheme after due process of scrutiny of the applications.

(c) The Home Department shall prepare seniority list based on the age of the candidate and the junior most candidate shall be placed at the bottom.

(d) The primary classification of this list shall be based on educational qualification. For instance, a basic list of non-matriculate candidates, those candidates who are holding matriculation certificate, a list of those candidates who hold HSSCE certificate and so forth, shall be separately maintained.

(e) Further, the list shall be periodically pruned upon selection of candidate from the list and the names of such candidates shall be deleted once intimation about his/her joining is received by the Home Department.

5. *"Procedure".*— (a) Whenever a Government Department desires to fill the 'C' and 'D' vacant posts, the Competent Authority shall seek No Objection Certificate from the Personnel Department as per rules and regulations in force (as per the practice in force).

(b) The Personnel Department shall seek list of children of freedom fighters to be considered under this scheme from Home Department, Secretariat. Based on the request, Home Department shall sponsor the candidates in the precedence of seniority by age from the eligible list.

6. *"Other Conditions".*— (a) The age of the candidate shall be considered by the Home Department as on the date of his application under this scheme and the candidate sponsored by the Home Department shall be deemed to be within the prescribed age limit as on the date of his appointment in relaxation of all rules in this regard.

(b) Upon culmination of recruitment process and finalization of select list of candidates, the Competent Authority shall forward a list of candidates selected and appointed under this scheme for information of Home Department.

(c) The *inter se* seniority of persons appointed under this scheme shall be fixed below the seniority of direct recruitment candidates.

7. *"Validity of the scheme".*— (a) The scheme shall be valid for 18 months from the date of issue of the same.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Home).

Porvorim, 20th August, 2013.

FORM-I

Affix
Photograph

**Application Form for registering by Children of Freedom Fighters with the Home Department,
Secretariat, Porvorim Goa under the Employment Scheme**

To,
The Under Secretary (Home-I),
Home Department (General),
Secretariat,
Porvorim-Goa.

Sl. No.	Particulars	Details
1.	Full name of the Applicant:	
2.	Sex:	
3.	Date of Birth (proof):	
4.	Detailed Address:	H. No. Wado..... Village
5.	Mobile/ Telephone No.:	
6.	Religion:	
7.	Category/Caste:	
8.	Marital Status:	
9.	Details of the Freedom Fighter (indicate whether father/mother):	
10.	Educational Qualification (proof):	
11.	Knowledge of Computers. If so, then details of computer course:	
12.	Other Qualification:	
13.	Aadhar Number:	
14.	Last 15 years Residence Certificate of the applicant in the State of Goa:	
15.	Registration No. of Employment Card:	
16.	Languages known	Language Read Write Speak
		English
		Konkani
		Marathi
		Hindi

Sl. No.	Particulars	Details		
17. Experience:				
18. Any other information:				
19. Name of Siblings:				
Sl No.	Name(s) of siblings	Relationship with the applicant	Age	Employed or not (if employed particulars of employment)
(1)	(2)	(3)	(4)	(5)
1.				
2.				
3.				
4.				
5.				
6.				

DECLARATION/UNDERTAKING

I hereby declare that whatever information provided herein above by the undersigned is true and correct and shall be held responsible for any false information or for concealment of information.

Place:

Date:

Signature of the Applicant

Name.....

Address.....

Documents to be attached

1. Copy of Birth Certificate.
2. Copy of Education Qualification Certificate.
3. Copy of Experience Certificate.
4. Copy of last 15 years Residence Certificate in the State of Goa.
5. Copy of Employment Card.
6. Copy of Aadhar Card.
7. Details of Freedom Fighter:
 - (a) P.P.O. No.
 - (b) Copy of Certificate being Freedom Fighter.

Department of Law & Judiciary
Legal Affairs Division

Notification

10/3/2013-LA/97

The All-India Institute of Medical Sciences (Amendment) Act, 2012 (Central Act No. 37 of 2012), which has been passed by the Parliament and assented to by the President on 12-09-2012 and published in the Gazette of India, Extraordinary, Part II, Section I dated 13-09-2012, is hereby published for the general information of the public.

Julio B. Noronha, Under Secretary (Law).
Porvorim, 2nd August, 2013.

THE ALL-INDIA INSTITUTE OF MEDICAL
SCIENCES (AMENDMENT) ACT, 2012

AN

ACT

further to amend the All-India Institute of Medical Sciences Act, 1956.

Be it enacted by Parliament in the Sixty-third Year of the Republic of India, as follows:—

1. *Short title and commencement.*— (1) This Act may be called the All-India Institute of Medical Sciences (Amendment) Act, 2012.

(2) It shall be deemed to have come into force on the 16th day of July, 2012.

2. Amendment of long title.— In the All-India Institute of Medical Sciences Act, 1956 (hereinafter 25 of 1956. referred to as the principal Act), in the long title, for the words “an All-India Institute of Medical Sciences”, the words “All-India Institutes of Medical Sciences” shall be substituted.

3. Amendment of section 1.— In section 1 of the principal Act, in sub-section (1), for the words “All-India Institute of Medical Sciences”, the words “All-India Institutes of Medical Sciences” shall be substituted.

4. Amendment of section 2.— In section 2 of the principal Act,—

(A) for clause (a), the following clauses shall be substituted, namely:—

‘(a) “corresponding Institute” means the Institutes referred to in column (3) of the Table given under section 27A;

(aa) “existing Institute” means the All-India Institute of Medical Sciences,—

(i) established under sub-section (1) of section 3, before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012; and

(ii) located at New Delhi, as required under section 12 as it stood before such commencement;

(ab) “Fund” means the Fund of the Institute referred to in section 16;’

(B) in clause (c), after the words and figure “under section 3”, the words, brackets and figures “and includes the corresponding Institutes and other Institutes which may be established on and after the commencement of the All-India

Institute of Medical Sciences (Amendment) Act, 2012” shall be inserted;

(C) after clause (f), the following clause shall be inserted at the end, namely:—

‘(g) “society” means the society referred to in column (2) of the Table given under section 27A.’.

5. Amendment of section 3.— In section 3 of the principal Act,—

(a) in sub-section (1), the following proviso shall be inserted, namely:—

“Provided that the Central Government may, on and after the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, establish by notification in the Official Gazette, such other All-India Institutes of Medical Sciences at such places as it may specify in the said notification in addition to the existing Institute and the corresponding Institutes.”;

(b) in sub-section (2), for the words “The Institute”, the words “Every Institute” shall be substituted.

6. Amendment of section 4.— In section 4 of the principal Act,—

(i) in the opening portion, for the words “The Institute”, the words “Every Institute” shall be substituted;

(ii) for clause (a), the following clauses shall be substituted, namely:—

“(a) in the case of existing Institute, the Vice-Chancellor of the Delhi University, *ex officio*;

(aa) in the case of every other Institute established on and after the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, the Vice-Chancellor of a University situated in a State in which such Institute has been established after such commencement and

such Vice-Chancellor shall be nominated by the Central Government;”.

7. *Substitution of new section for section 5.*— For section 5 of the principal Act, the following section shall be substituted, namely:—

“5. *Declaration of Institutes as institution of national importance.*— (1) It is hereby declared that the existing Institute declared as an institution of national importance, before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, under section 5 as it stood before such commencement, shall continue to be an institution of national importance.

(2) It is hereby declared that every corresponding Institute shall be an institution of national importance.

(3) It is hereby declared that every Institute established under the proviso to sub-section (1) of section 3, on and after the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall be an institution of national importance.”.

8. *Amendment of section 7.*— In section 7 of the principal Act, in sub-section (1),—

(a) for the words “President of the Institute”, the words “President for every Institute” shall be substituted;

(b) the following proviso shall be inserted, namely:—

“Provided that the President of the existing Institute shall also be the President of every corresponding Institute and other Institutes established on and after the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, till such date the Central Government nominates a separate President for every corresponding Institute and other Institutes established after such commencement.”.

9. *Amendment of section 8.*—In section 8 of the principal Act,—

(a) for the words “from the Institute”, the words “from the Institute of which they are the President and members” shall be substituted;

(b) the following proviso shall be inserted, namely:—

“Provided that in case a person is a President of two or more Institutes, the allowances shall be borne by the Institutes in such proportion as may be prescribed by rules.”.

10. *Amendment of section 9.*— In section 9 of the principal Act,—

(a) for the words “The Institute shall”, the words “Every Institute shall” shall be substituted;

(b) for the words “the Institute shall meet”, the words “every Institute shall meet” shall be substituted;

(c) the following proviso shall be inserted, namely:—

“Provided that the provisions relating to holding of the first meeting shall not apply to the existing Institute.”.

11. *Amendment of section 10.*— In section 10 of the principal Act,—

(a) in sub-section (1),—

(i) for the words “a Governing Body of the Institute which shall be constituted by the Institute”, the words “separate Governing Body for every Institute which shall be constituted by such Institute” shall be substituted;

(ii) the following proviso shall be inserted, namely:—

“Provided that the Governing Body of the existing Institute, constituted before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall be deemed to have been constituted under this section.”;

(b) in sub-section (2) and (3), for the words “the Institute”, the words “every Institute” shall be substituted;

(c) in sub-section (5),—

(i) for the words “the Institute may constitute”, the words “every Institute may constitute” shall be substituted;

(ii) for the words “functions of the Institute”, the words “functions of such Institute” shall be substituted;

(d) in sub-section (6),—

(i) for the words “members of the Institute; but an *ad hoc* committee may include persons who are not members of the Institute”, the words “members of every Institute; but an *ad hoc* committee may include persons who are not members of such Institute” shall be substituted;

(ii) the following proviso shall be inserted, namely:—

“Provided that the Standing Committee of the existing Institute constituted, before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall be deemed to have been constituted under this section.”.

12. *Amendment of section 11.*— In section 11 of the principal Act, in sub-section (1),—

(a) for the words “chief executive officer of the Institute”, the words “chief executive officer of every Institute” shall be substituted;

(b) for the words “Director of the Institute”, the words “Director of such Institute” shall be substituted;

(c) for the proviso, the following provisos shall be substituted, namely:—

“Provided that the first Director of every Institute (other than the existing Institute), established on and after the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall be appointed by the Central Government.

Provided further that in case a Director of a society has been appointed by the Central Government before the commencement of the All-India Institute of

Medical Sciences (Amendment) Act, 2012, such Director shall be deemed to be the first Director of the concerned corresponding Institute.”.

13. *Substitution of new section for section 12.*— For section 12 of the principal Act, the following section shall be substituted, namely:—

“12. *Location of Institutes.*— (1) The existing Institute shall be located at New Delhi.

(2) All corresponding Institutes shall be located at the places mentioned in column (3) of the Table given under section 27A.

(3) All Institutes [other than the existing Institute and corresponding Institutes referred to in sub-sections (1) and (2)] shall be located at such places as the Central Government may, by notification in the Official Gazette, specify.”.

14. *Amendment of section 13.*— In section 13 of the principal Act, in the opening portion, for the words “the Institute”, the words “every Institute” shall be substituted.

15. *Amendment of section 14.*— In section 14 of the principal Act, in the opening portion, for the words “the Institute”, the words “every Institute” shall be substituted.

16. *Amendment of section 15.*— In section 15 of the principal Act, for the words “the Institute”, the words “every Institute” shall be substituted.

17. *Amendment of section 16.*— In section 16 of the principal Act, in sub-section (1),—

(i) for the words “The Institute”, the words “Every Institute” shall be substituted.

(ii) after clause (d), the following proviso shall be inserted, namely:—

“Provided that the Fund maintained by the existing Institute and the society, before

the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall be deemed to be the Fund maintained under this section.”.

18. *Amendment of section 17.*— In section 17 of the principal Act,—

(a) for the words “The Institute shall prepare”, the words “Every Institute shall prepare” shall be substituted;

(b) for the words “expenditure of the Institute”, the words “expenditure of the concerned Institute” shall be substituted.

19. *Amendment of sections 18 & 19.*— In sections 18 and 19 of the principal Act, for the words “The Institute” and “the Institute”, wherever they occur, the words “Every Institute” and “every Institute” shall, respectively, be substituted.

20. *Amendment of section 20.*— In section 20 of the principal Act, in sub-section (1),—

(a) for the words “The Institute”, the words “Every Institute” shall be substituted;

(b) the following proviso shall be inserted, namely:—

“Provided that the pension and provident fund constituted by the existing Institute or society, before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall be deemed to be the pension and provident fund under this section.”.

21. *Amendment of section 21.*— In section 21 of the principal Act,—

(a) for the words “decisions of the Institute”, the words “decision of every Institute” shall be substituted;

(b) for the words “officer of the Institute”, the words “officer of every Institute” shall be substituted;

22. *Amendment of sections 22, 23, 24, 25 and 27.*— In sections 22, 23, 24, 25 and 27 of

the principal Act, for the words “The Institute” and “the Institute”, wherever they occur, the words “Every Institute” and “every Institute” shall, respectively, be substituted.

23. *Insertion of new sections 27A, 27B, 27C, and 27D.*— After section 27 of the principal Act, the following sections shall be inserted, namely:—

“27A. *Incorporation of Institute registered as society under the Societies Registration Act, 1860.*— Each of the Institute, registered as society under the Societies Registration Act, 1860 and mentioned in column (2) of the Table below shall be a body corporate having perpetual succession and common seal and shall by its name mentioned in column (3) of that Table, sue and be sued:

TABLE

List of Societies incorporated as All-India Institutes of Medical Sciences

Serial No.	Society	Corresponding Institute and place of its location
(1)	(2)	(3)
1.	All-India Institute of Medical Sciences, Bhopal	All-India Institute of Medical Sciences, Bhopal (Madhya Pradesh).
2.	All-India Institute of Medical Sciences, Bhubaneswar	All-India Institute of Medical Sciences, Bhubaneswar (Odisha).
3.	All-India Institute of Medical Sciences, Jodhpur	All-India Institute of Medical Sciences, Jodhpur (Rajasthan).
4.	All-India Institute of Medical Sciences, Patna	All-India Institute of Medical Sciences, Patna (Bihar).
5.	All-India Institute of Medical Sciences, Raipur	All-India Institute of Medical Sciences, Raipur (Chhattisgarh).
6.	All-India Institute of Medical Sciences, Rishikesh	All-India Institute of Medical Sciences, Rishikesh (Uttarakhand).

27B. *Effect of incorporation of Institutes.*— (1) On and after the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012,—

(a) any reference to a society in any law, other than this Act, or in any contract or other instrument, shall be deemed as a reference to the corresponding Institute;

(b) all property, movable and immovable, of or belonging to a society shall vest in the corresponding Institute;

(c) all the rights and liabilities of a society shall be transferred to, and be the rights and liabilities of, the corresponding Institute;

(d) subject to the provisions of this Act, every person (including Director, officers and other employees) who is employed in the society, immediately before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall, on and after such commencement, become an employee of the corresponding Institute and shall hold his office or service therein by the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held the same on the date of the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, as if the said Act had not been promulgated, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by regulations:

Provided that the tenure, remuneration and terms and conditions of service of any such person shall not be altered to his disadvantage without the previous approval of the Central Government;

(e) the governing body of every society, shall, from the date of constitution of the Governing Body under sub-section (1) of section 10, stand dissolved and no chairperson or other person shall be entitled to any compensation for the premature termination of the term of his office or of any contract of service;

(f) all committees (including Standing Committee, if any) of the society shall stand dissolved;

(g) any examination conducted by the existing Institute for admission of candidates for award of medical degrees and diplomas by such society shall be valid examination and be deemed to have been conducted by the corresponding Institute.

(2) Notwithstanding anything contained in the Industrial Disputes Act, 1947 or in any other law for the time being in force, absorption of any employee by the corresponding Institutes in its regular service under this section shall not entitle such employee to any compensation under this Act or any other law and no such claim shall be entertained by any court, tribunal or other authority. 14 of 1947.

27C. *Provisions of this Act to apply to societies incorporated into All-India Institutes of Medical Sciences under section 27A.*—All provisions of this Act shall, *mutatis mutandis*, apply to the societies, referred to in column (2) of the Table given under section 27A, incorporated into All-India Institutes of Medical Sciences referred to in column (3) of the said Table.

27D. *Power to make transitory provisions for Institutes (other than existing Institute).*— (1) The Central Government may, if it is of the opinion that certain measures are required for speedy and

effective functioning of corresponding Institutes (other than the existing Institute), by notification in the Official Gazette, specify such measures as it may consider necessary for the smooth and effective functioning of such Institutes:

Provided that no such notification shall be issued under this section, after the expiry of a period of two years from the date of commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012.

(2) Every notification issued under this section shall be laid, as soon as may be after it is made, before each House of Parliament.”.

24. *Amendment of section 28.*—In section 28 of the principal Act,—

(a) in sub-section (1), for the words “the Institute”, the words “all the Institutes” shall be substituted;

(b) in sub-section (2),—

(i) for the words “the Institute”, wherever they occur, the words “every Institute” shall be substituted;

(ii) after clause (a), the following clause shall be inserted, namely:—

“(aa) the proportion of allowances of the President to be borne by the Institutes under the proviso to section 8;”.

25. *Amendment of section 29.*— In section 29 of the principal Act,—

(a) in sub-section (1),—

(i) in the opening portion, for the words “The Institute”, the words “Every Institute” shall be substituted;

(ii) after clause (n), the following proviso shall be inserted, namely:—

“Provided that the regulations made by the existing Institute, before the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, shall continue to be the regulations made under this section until such regulations are amended or rescinded by the existing Institute in accordance with the provisions of this section.”;

(b) in sub-section (2), the following proviso shall be inserted, namely:—

“Provided that every corresponding Institute shall, within three months of the date of the commencement of the All-India Institute of Medical Sciences (Amendment) Act, 2012, make regulations.”.

26. *Repeal and saving.*— (1) The All-India Institute of Medical Sciences (Amendment) Ordinance, 2012, is hereby repealed. Ord. 1 of 2012.

(2) Notwithstanding such repeal, anything done or any action taken under the principal Act, as amended by the said Ordinance, shall be deemed to have been done or taken under the corresponding provisions of the principal Act, as amended by this Act.



Department of Personnel

Notification

1/23/96-PER(Pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Recruitment Rules for the post of Panchayat Secretary, published in the Official Gazette, Series I No. 20 dated 18-8-2005, vide

Notification No. 1/23/86-PER dated 21-7-2005, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post in the Directorate of Panchayats, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Panchayats, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2013.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified

in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the
Governor of Goa.

Yetindra M. Maralkar, Additional Secretary
(Personnel).

Porvorim, 21st August, 2013.

SCHEDULE

Name/ Designation of the post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.S.C./ D.P.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Panchayat Secretary. (2013)	215	Group 'C', Non- Ministe- rial, Non- Gaze- tted.	PB-1 Rs. 5,200- + Grade Pay Rs. 2,000/-.	N. A.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No.	<i>Essential:</i> (1) Degree of a recognized University or equivalent. (2) Diploma in Computers of minimum 6 months duration from a recognized Institution. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C', D.S.C./ D.P.C.	N. A.

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